

# The Gazette of India

## EXTRAORDINARY

### PART II—Section 3—Sub-section (i)

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#### MINISTRY OF HOME AFFAIRS

#### NOTIFICATIONS

*New Delhi, the 1st November 1961*

**G.S.R. 1320.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution and of all other powers enabling him in that behalf, the President hereby makes the following rules, namely:—

1. **Short title.**—These rules may be called the Indian Statistical Service Rules, 1961.

2. **Definitions.**—In these rules, unless the context otherwise requires,—

- (a) "Board" means the Indian Statistical Service Board referred to in rule 8;
- (b) "Commission" means the Union Public Service Commission;
- (c) "Controlling Authority" means the Controlling Authority referred to in rule 6;
- (d) "Departmental Candidates" means persons who have been appointed in consultation with the Commission or on the recommendation of a Departmental Promotion Committee and who hold posts or hold liens on posts specified in Schedule I on the date of sanction of the Service;
- (e) "Duty Post" means any post, whether permanent or temporary, included in Schedule I;
- (f) "Government" means the Central Government;
- (g) "Grade" means a Grade of the Service;
- (h) "Schedule" means a Schedule to these rules;
- (i) "Scheduled Castes" means such castes, races or tribes or parts of or groups within such castes, races or tribes as are deemed under article 341 of the Constitution to be Scheduled Castes for the purpose of the Constitution;
- (j) "Scheduled Tribes" means such tribes or tribal communities or parts of or groups within such tribes or tribal communities as are deemed under article 342 of the Constitution to be Scheduled Tribes for the purpose of the Constitution;
- (k) "Service" means the Indian Statistical Service constituted under rule 4.

3. **Scope.**—(1) The posts included in the Indian Statistical Service shall be those specified in Schedule I.

(2) The Ministries of Railways and Defence which are not participating in the Service may, with the concurrence of the Controlling Authority, draw upon the Service, if and when necessary on the usual terms and conditions regarding deputation as may be agreed to between the Controlling Authority and the borrowing Ministry.

**4. Constitution of the Indian Statistical Service.**—There shall be constituted a Service to be known as the Indian Statistical Service consisting of—

- (1) persons appointed to the Service in a substantive capacity, at the commencement of these rules under rule 7, and
- (2) persons recruited to the Service in a substantive capacity, after such commencement, either by direct recruitment or by promotion, as laid down in these rules.

**5. Grades and authorised strength.**—(1) There shall be the following grades in the Service:

Grade I	.. Director
Grade II	.. Joint Director
Grade III	.. Deputy Director
Grade IV	.. Assistant Director

Officers of Grades I to IV will be Class I. In addition, there shall be supertime scale posts in the Service.

(2) The authorised permanent strength of the Service will be fixed by the Controlling Authority with the concurrence of the Ministry of Finance in accordance with the provisions of these rules. It will be based on the following principles:

- (i) It will be assumed that 80 per cent of the total number of semi-permanent posts are likely to be continued indefinitely in one form or another and will be provided for in the permanent strength.
- (ii) All the purely temporary posts and 20 per cent of the semi-permanent posts will be excluded for purposes of determining the permanent strength.

**6. Controlling Authority.**—The Ministry of Home Affairs advised by a Board known as the Indian Statistical Service Board shall be the Controlling Authority. The Board will be presided over by the Cabinet Secretary and will in addition consist of four members of whom at least two shall be Secretaries of the participating Ministries, and one the Head of the Central Statistical Organisation or the officer-in-charge of the Department of Statistics who shall be nominated by the Ministry of Home Affairs. The Board, in turn, may be assisted in technical matters, if so required, by a Committee of members consisting of officials and non-officials, without prejudice to the recognised functions and responsibilities of the Commission.

**7. Initial Constitution of the Service.**—(1) The Commission shall constitute a Selection Committee with the Chairman or a member of the Commission as President and not more than two representatives of the participating Ministries and the Head of the Central Statistical Organisation to determine the suitability of departmental candidates for appointment to the different grades and to prepare an order of preference for each grade for the initial constitution of the Service.

(2) On receipt of the Committee's report, the Commission shall forward its recommendations to the Government and such recommendations may include a recommendation that a person considered suitable for appointment to a grade may, if a sufficient number of vacancies are not available in that grade, be appointed to a lower grade.

(3) Departmental candidates who are not absorbed at the initial constitution of the Service will continue to work as at present and will have the opportunity of applying (and getting selected if they are found suitable) for future vacancies.

(4) To the extent the authorised permanent strengths of various grades are not filled at the time of the initial constitution by "departmental candidates", it shall be open to the Controlling Authority to decide whether and if so to what extent recruitment of candidates from the open market is necessary. If any such recruitment is considered necessary after the appointment of such departmental candidates is over, the Controlling Authority shall decide the qualifications of candidates and mode of selection of such candidates in consultation with the Commission.

**8. Future maintenance of the Service.**—After the initial constitution of the Service has been completed by appointment of departmental candidates or otherwise, vacancies shall be filled in the manner as hereinafter provided:—

(a) **Grade IV**—Assistant Director:

- (i) Not less than 75 per cent of the vacancies in this grade shall be filled by direct recruitment through an open competitive examination to be held by the Commission in the manner prescribed in Schedule II.

Provided that 25 per cent of the said quota for direct recruitment may be set apart for a maximum period of 5 years for absorption of officers considered suitable for appointment at the initial constitution of the Service but who could not be so appointed in the absence of vacancies.

- (ii) Not more than 25 per cent of the vacancies in this Grade shall be filled by selection from among officers serving in offices under the Government in Statistical posts recognised for this purpose by the Controlling Authority who shall prepare a list of such posts in consultation with the Commission. The Controlling Authority may, in consultation with the Commission, add to or modify the list from time to time. The selection will be made from amongst those who have completed at least 4 years of service in these posts on the basis of merit with due regard to seniority by the Controlling Authority on the advice of the Commission.

**(b) Grade III—Deputy Director:**

- (i) Not less than 75 per cent of the vacancies in this grade shall be filled by promotion from amongst Grade IV Officers who have completed not less than 4 years of service in that grade. Promotions will be made on the basis of merit with due regard to seniority by the Controlling Authority on the advice of the Board.
- (ii) Not more than 25 per cent of the vacancies in this grade shall be filled by direct recruitment through the Commission in the manner prescribed in Schedule II.

**(c) Grade II—Joint Director:**

- (i) Not less than 50 per cent of the vacancies in this grade shall be filled by promotion from amongst Grade III Officers who have put in at least 6 years of service in that Grade. Promotions will be made on the basis of merit with due regard to seniority by the Controlling Authority on the advice of the Board.
- (ii) Not more than 50 per cent of the vacancies in this grade shall be filled by direct recruitment through the Commission in the manner prescribed in Schedule II.

**(d) Grade I—Director:**

Grade II Officers who have put in at least 3 years of service in that Grade will be eligible for promotion to Grade I. Promotions will be made on the basis of merit with due regard to seniority by the Controlling Authority on the advice of the Board.

**9. Probation.**—(a) Candidates appointed to the Service either by selection through competitive examinations or otherwise or by promotion shall be on probation for a period of two years provided that in the case of promotees the Controlling Authority may at its discretion count any period of officiating service in that grade for counting the said period of two years.

(b) On the completion of the period of probation, the candidates shall, if considered fit for permanent appointment, be confirmed in their appointments, subject to the availability of substantive vacancies in permanent posts.

(c) The Government may extend the period of probation specified in sub-rule (a).

(d) If on the expiration of the period of probation referred to in sub-rule (a) or of any extension thereof under sub-rule (c), as the case may be, the Government are of opinion that a candidate is not fit for permanent appointment or if at any time during such period of probation or extension they are satisfied that he will not be fit for permanent appointment on the expiration of such period of probation or extension, they may discharge or revert him to his substantive post or pass such orders as they think fit.

(e) During the period of probation, the candidates may be required by the Controlling Authority to undergo such courses of training and instruction and to pass such examinations and tests (including examination in Hindi) as it may think fit, as a condition to satisfactory completion of probation.

10. **Powers of the Controlling Authority.**—Notwithstanding anything contained in these rules, it shall be competent for the Controlling Authority—

- (i) to decide in consultation with the Commission that any particular vacancy or vacancies in Grades I to III shall be filled by direct recruitment through the Commission;
- (ii) to prescribe, in consultation with the Board, suitable professional training courses, tests or examinations, for officers of any grade to qualify for confirmation in the grade or for promotion to a higher grade; and
- (iii) to make temporary arrangements to fill Duty Posts for a period not exceeding six months.

11. **State Government/Non-Government Personnel.**—Notwithstanding anything contained in these rules, the Controlling Authority may reserve in any grade of the Service, a certain number of permanent or temporary posts which may be filled by temporary appointment of qualified statisticians from State Government Services/non-Government organisations for a period not exceeding three years at a time. The Commission shall be consulted in regard to such appointments in respect of officers drawn from non-Government organisations. The Controlling Authority may also depute members of the Service to work in posts under the State Governments/non-Government organisations for a prescribed period from time to time to enable the officers to widen their outlook and enrich their experience and make them better fitted for holding a duty post in the Service.

12. **Deputation.**—An Officer of the Service may be required to serve in any post on deputation for a specified period to be decided by the Controlling Authority.

13. **Reservation for Scheduled Castes, Scheduled Tribes etc.**—Appointments to the Service made otherwise than by promotion will be subject to orders regarding special representation in the Services for Scheduled Castes and Scheduled Tribes issued by the Ministry of Home Affairs from time to time.

14. **Pay Fixation.**—Pay of a person appointed to any grade of the Service shall be fixed in accordance with such orders as the Government may issue.

15. **Other conditions of Service.**—The conditions of service of the members of the Service in respect of matters for which no provision is made in these rules shall be the same as are applicable from time to time to officers of Central Civil Services, Class I.

16. **Relaxation.**—The Government may relax the provisions of these rules to such extent as may be necessary to ensure satisfactory working or to remove inequitable results.

17. **Interpretation.**—If any question arises relating to the interpretation of these rules, the decision of the Government thereon shall be final.

#### SCHEDULE I

*Statement showing the number of posts finally accepted for inclusion in the Schedule of Duty Posts for the Indian Statistical Service.*

Serial No.	Ministry/Office	Designation of the post	Number of Posts finally accepted		
			Perm.	Tempy.	Total
1	2	3	4	5	6
<b>GRADE I—DIRECTOR</b>					
(Rs. 1300—60—1600—100—1800)					
1	Ministry of Food and Agriculture Indian Council of Agriculture Research	Statistical Adviser	1	..	1
2	Ministry of Commerce and Industry				
	(i) Main Ministry	Director of Commercial Publicity	1	..	1
	(ii) Directorate General, Commercial Intelligence and Statistics	Director General	1	..	1

Serial No.	Ministry/Office	Designation of the post	Number of posts finally accepted		
			Perm.	Tempy.	Total
1	2	3	4	5	6

3 *Ministry of Irrigation and Power*

Main Ministry Officer on Special Duty . . . 1 1

4 *Ministry of Health*

All India Institute of Hygiene and Public Health. Professor of Statistics . . . 1 . . 1

5 *Cabinet Secretariat.*

(i) Central Statistical Organisation Joint Director . . . 2 1 3

(ii) Directorate of National Sample Survey Chief Director . . . 1 1

*Ministry of Home Affairs.*

Office of the Registrar General India. Deputy Director General, India (Vital Statistics) . . . 1 1

## GRADE II—JOINT DIRECTOR

(Rs. 1100—50—1400)

1 *Ministry of Food and Agriculture*

Indian Council of Agriculture Research Deputy Statistical Adviser . . . 1 1

2 *Ministry of Labour and Employment*

Labour Bureau, Simla . Senior Deputy Director . . . 1 . . 1

3 *Ministry of Community Development & Cooperation*

Main Ministry . . . Director (Administrative Intelligence) . . . 1 1

4 *Ministry of Transport and Communications—*

Department of Transport (Roads Wing) Economist &amp; Statistician . . . 1 . . 1

5 *Ministry of Commerce and Industry*

Chief Controller of Imports and Exports. Director of Statistics . . . 1 . . 1

6 *Cabinet Secretariat.*

Central Statistical Organisation Officer on Special Duty . . . 2 2

7 *Planning Commission*

Programme Evaluation Organisation. Joint Director . . . 1 1

## GRADE III—DEPUTY DIRECTOR

(Rs. 700—40—1100—50/2—1250)

1 *Ministry of Transport and Communications*

(i) Department of Communications and Civil Aviation. Senior Statistical Officer, . . . 1 . . 1

(ii) Office of Director General of Tourism. Senior Research Officer . . . 1 1

Serial No.	Ministry/Office	Designation of the post	Number of Posts finally accepted		
			Perm.	Tempy.	Total
1	2	3	4	5	6
GRADE—III—(continued)†					
2	Ministry of Works, Housing and Supply Directorate General of Supplies and Disposals.	Deputy Director Statistics	1		1
3	Ministry of Food and Agriculture. Department of Agriculture	Professor of Statistics Assistant Statistical Adviser	2 2	.. ..	2 2
4	Ministry of Steel, Mines and Fuel (Department of Mines and Fuel)				
	(i) Main Ministry	Statistical Officer		1	1
	(ii) Indian Bureau of Mines	Deputy Mineral Economists. (Statistics) Assistant Coal Controller (Statistics)	1 1	.. ..	1 1
5	Ministry of Community Development and Cooperation Main Ministry	Deputy Director (Administrative Intelligence)	..	1	1
6	Ministry of Finance. Department of Revenue	Statistician (Income-tax)	1	..	1
7	Ministry of Education Main Ministry	Assistant Educational Adviser	..	1	1
8	Ministry of Irrigation and Power				
	(i) Central Water and Power Commission	Deputy Director (Statistics) Chief Research Officer (Statistics)	1 1	.. ..	1 1
	(ii) Statistical Organisation (Ganga Basin)	Deputy Director	..	1	1
9	Ministry of Commerce and Industry				
	(i) Main Ministry	Deputy Director Export Promotion	..	3	3
	(ii) Economic Adviser	Deputy Statistician	1	..	1
	(iii) Office of the Textile Commissioner	Deputy Director (Statistics) Deputy Director (Prices and Statistics)	1 ..	.. 1	1 1
	(iv) Directorate General, Commercial Intelligence and Statistics.	Deputy Director General	..	1	1
10	Ministry of Health Directorate General, Health Services	Statistical Officer (Planning)	..	1	1
11	Ministry of Labour and Employment.				
	(i) Main Ministry	Deputy Director (Rural Cost of Living and Agriculture Labour Enquiry) Deputy Director (Family Budget Enquiry)	1 ..	.. 1	1 1

Serial No.	Ministry/Office	Designation of the post	Number of Posts finally accepted		
			Perm.	Tempy.	Total
1	2	3	4	5	6
	(ii) Labour Bureau	Assistant Director (Statistics)	..	1	1
	(iii) Directorate General, Employment & Training	Statistical Officer	..	1	1
12	Planning Commission	Senior Research Officer	..	1	1
13	Programme Evaluation Organisation (Planning Commission)	Senior Research Officer	..	1	1
14	<i>Cabinet Secretariat</i>				
	(i) Central Statistical Organisation (including Directorate of Industrial Statistics, Calcutta).	Deputy Directors	..	2	2
		Assistant Directors	..	1	9
		Statistician	..	1	10
	(ii) Directorate of National Sample Survey.	Deputy Director, Administration	..	1	1
		Deputy Directors	..	2	2

#### GRADE IV—ASSISTANT DIRECTOR

(Rs. 400—400—450—30—600—35—670—F.B.—35—950)

1	<i>Ministry of Works, Housing and Supply.</i>				
	(i) National Buildings Organisation.	Research Officer	..	1	1
	(ii) Directorate General, Supplies and Disposals.	Assistant Director	..	1	1
		Assistant Director (Market Research)	..	1	1
		Assistant Director (Statistics) Grade I	..	2	2
2	<i>Ministry of Food and Agriculture</i>				
	(i) Department of Agriculture.	Assistant Statistician	..	2	1
	(ii) Directorate of Economics and Statistics.	Research Officer	..	1	1
3	<i>Ministry of Labour and Employment.</i>				
	(i) Main Ministry	Research Officer	..	1	6
	(ii) Directorate General, Employment and Training.	Assistant Statistical Officer	..	1	1
4	<i>Ministry of Irrigation and power.</i>				
	(i) Statistical Organisation (Indus Water)	Assistant Director	..	1	1
	(ii) Statistical Organisation (Ganga Basin)	Research Officer	..	2	2
	(iii) Central Water and Power Commission (Water Wing)	Assistant Director (Statistics)	..	1	1
		Research Officer (Statistics)	..	1	1

Sl. No.	Ministry/Office	Designation of the post	Number of posts finally accepted		
			Perm.	Tempy.	Total
I	2	3	4	5	6
GRADE IV—(continued)					
5	Ministry of Steel, Mines and Fuel				
	(i) Department of Mines and Fuel	Statistician . . . .	1	..	1
	(ii) Iron and Steel Control Organisation.	Research Officer . . . .	..	1	1
	(iii) Indian Bureau of Mines	Assistant Mineral Economists (Statistics)	2	..	2
6	Ministry of Community Development and Cooperation				
	(i) Department of Community Development.	Assistant Director . . . .	1	..	1
	(ii) Department of Cooperation	Research Officer . . . .	..	1	1
7	Ministry of Commerce and Industry				
	(i) Main Ministry . . . .	Assistant Director (Commercial Publicity)	4	1	5
		Assistant Director (Cottage Industries)	..	1	1
		Senior Export Promotion Officer.	..	3	3
		Junior Export Promotion Officer . . . .	..	1	1
	(ii) Department of Company Law Administration	Research Officer . . . .	1	..	1
	(iii) Development Wing . .	Assistant Director (Industrial Data).	1	..	1
	(iv) All India Handicraft Board	Statistician . . . .	..	1	1
		Statistical Officer . . . .	..	1	1
	(v) Economic Adviser . . . .	Statistical Research Officer . .	2	..	2
	(vi) Directorate General, Commercial Intelligence and Statistics.	Assistant Director . . . .	..	1	1
		Research Officer . . . .	2	..	2
	(vii) Textile Commissioner . .	Assistant Director . . . .	..	2	2
	(viii) Chief Controller, Imports & Exports.	Statistical Officer (Exports) . .	1	..	1
		Research Officer . . . .	..	2	2
	(ix) Joint Chief Controller, Imports, Bombay.	Assistant Controller . . . .	..	1	1
	(x) Do. Madras . .	Assistant Controller . . . .	..	1	1
8	Ministry of Health.				
	(i) Directorate General, Health Services.	Statistician . . . .	1	2	3
	(ii) All India Institute of Hygiene & Public Health.	Statistician . . . .	..	1	1
		Assistant Professors . . . .	..	1	1
	(iii) Model Vital & Health Statistical Unit	Officer Incharge Training . . . .	..	1	1



Sl. No.	Ministry/Office	Designation of the post	Number of Posts finally accepted		
			Perm.	Tempy.	Total
1	2	3	4	5	6
9	<i>Ministry of Finance.</i> Department of Revenue	Statistician (Customs & Central Excise)	1	..	1
10	<i>Ministry of Transport &amp; Communications.</i>				
	(i) Department of Transport (Roads Wing).	Assistant Statistician	1	..	1
	(ii) Department of Transport (Transport Wing).	Research Officer	..	1	1
	(iii) Directorate General, Shipping.	Research Officer	1	..	1
11	<i>Planning Commission.</i> Programme Evaluation Organisation.	Research Officer	4	2	6
		Research Officer	..	4	4
12	<i>Cabinet Secretariat.</i>				
	(i) Central Statistical Organisation (including Directorate of Industrial Statistics, Calcutta).	Research Officer	4	22	26
	(ii) Directorate of National Sample Survey.	Assistant Director	..	6	6
		Statisticians	..	4	4
		Statistical Research Officer	..	1	1
13	<i>Himachal Pradesh Administration.</i>	Director of Economics and Statistics	1	..	1
14	<i>Ministry of Home Affairs.</i> Office of the Registrar General, India.	Research Officer (Population and vital Statistics)	..	1	1

## SCHEDULE II

(See Rule 8)

### *Direct recruitment through the Union Public Service Commission*

1. A competitive examination for admission to Grade IV of the Service shall be held in India at such time and places as may be prescribed in the notice issued by the Commission. Every such notice will when possible, announce the number of vacancies to be filled on the result of the examination.

2. A candidate must apply to be admitted to the examination before such date, in such manner and in such form as the Commission may prescribe.

3. A candidate must be either—

- a citizen of India, or
- a subject of Sikkim, or
- a subject of a former French possession in India, or
- a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India:

Provided that, subject to the issue of a certificate of eligibility in his favour, a subject of Nepal or of a Portuguese possession in India may also be appointed to the Service:

Provided further that a candidate belonging to category (c) or (d) above must be a person in whose favour a certificate of eligibility has been given by the Government of India and that if he belongs to category (d) the certificate

of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India. Certificate of eligibility will not, however, be necessary in the case of candidates belonging to any one of the following categories:—

- (i) Persons who migrated to India from Pakistan before the 19th July 1948 and have ordinarily been residing in India since then.
- (ii) Persons who migrated to India from Pakistan after the 18th July 1948 and have got themselves registered as citizens under Article 6 of the Constitution.
- (iii) Non-citizens in categories (c) and (d) above who entered service under the Government of India before the commencement of the Constitution, viz., 26th January, 1950 and who have continued in such service since then. Any such person who re-entered or may re-enter such service with break after the 26th January, 1950, will, however, require certificate of eligibility in the usual way.

A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination and may also be provisionally appointed subject to the necessary certificate being granted in his favour by the Government.

4. (a) No person who has more than one wife living or who having a spouse living, marries in any case in which such marriage is void by reason of its taking place during the life-time of such spouse, shall be eligible for appointment to service; and

(b) no woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to service:

Provided that the Central Government may if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

5. (1) The scale of pay, qualifications and age limit for admission to the competitive examination for Grade IV will be as follows:—

(a) *Scale of pay.*—Rs. 400—400—450—30—600—35—670—E.B.—35—950.

(b) *Qualifications.*—

- (1) A degree with Science or Economics and Mathematics or Statistics as subjects; or
- (2) A diploma in Statistics recognised by Government for this purpose, obtained after a course of theoretical and practical instruction at a Statistical Institution for a period of not less than 3 years; or
- (3) Must have passed the final examination for qualifying as Chartered Accountant or Actuary.

(c) *Age limits.*—The candidates shall belong to the age group of 21 to 30 (that is, must have completed 21 but must not have completed 30 years of age) with relaxation in the case of candidates belonging to Scheduled Castes, Scheduled Tribes, displaced persons and other special categories in accordance with the general orders issued from time to time by the Government, provided that no candidate shall be allowed more than three chances.

(2) Qualifications and age-limits for direct recruitment by selection to other grades of the service will be as follows:—

#### *Grade III—*

(a) *Scale of pay.*—Rs. 700—40—1,100—50/2—1,250.

(b) *Qualifications—Essential.*—

- (i) Second Class Master's degree in Statistics, Mathematics or Economics.
- (ii) 5 years' experience in Statistical work/Investigation/Research in recognised institutions or Government Departments or commercial concerns of repute.
- (iii) Evidence of acquaintance with modern developments in Statistical and allied sciences.

Qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified.

*Desirable.*—Doctorate in Statistics, Mathematics or Economics.

(c) *Age-limits.*—The candidates shall belong to the age group of 25 to 35 years (that is, must have completed 25 but must not have completed 35 years of age) with relaxation in the case of candidates belonging to Scheduled Castes, Scheduled Tribes, displaced persons and other special categories in accordance with the general orders issued from time to time by the Government:

Provided that the age-limit prescribed above may be relaxed by three years at the discretion of the Commission for candidates otherwise well qualified.

*Grade II—*

(a) *Scale of pay.*—Rs. 1,100—50—1,400.

(b) *Qualifications—Essential.*—

(i) Second Class Master's degree in Statistics, Mathematics or Economics.

(ii) 10 years' experience in Statistical work/Investigation/Research in recognised institutions or Government Departments or commercial concerns of repute.

(iii) Evidence of original research or field work (e.g. statistical survey of report).

Qualification relaxable at Commission's discretion in case of candidates otherwise well qualified.

*Desirable.*—

(i) Doctorate in Statistics, Mathematics or Economics.

(ii) Administrative experience.

(c) *Age-limits.*—The candidates should preferably be below 45 years of age.

6. *Medical Examination.*—A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of a member of the Service, and a candidate who is found after examination by the competent medical authority not to satisfy these requirements will not be appointed. Only those candidates who are likely to be considered for appointment will be physically examined.

7. (a) After every examination the Commission shall make a list of candidates in order of their merit as disclosed by aggregate marks finally awarded to each candidate, and in that order, so many candidates upto the number of vacancies announced under para 1 above as are found by the Commission to be qualified by the examination and are considered by Government to be suitable in all other respects, shall be appointed.

(b) Appointments to vacancies to be filled by members of a particular community or communities shall be made by Government or the appointing authority, as the case may be, in the order of merit of the candidates belonging to the particular community or communities, provided they have qualified in the examination and are in all respects suitable for employment in the Service.

(c) Success in the examination confers no right to appointment, unless Government are satisfied, after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the public service.

[No. 8/3/61-Estt(D).]

**G.S.R. 1321.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution and of all other powers enabling him in that behalf, the President hereby makes the following rules namely:—

1. **Short title.**—These rules may be called the Indian Economic Service rules, 1961.

2. **Definitions.**—In these rules, unless the context otherwise requires—

(a) "Board" means the Indian Economic Service Board referred to in rule 6;

(b) "Commission" means the Union Public Service Commission;

- (c) "Controlling Authority" means the Controlling Authority referred to in rule 6;
- (d) "Departmental candidates" means persons who have been appointed in consultation with the Commission or on the recommendation of a Departmental Promotion Committee and who hold posts or hold liens on posts specified in Schedule I on the date of sanction of the Service;
- (e) "Duty post" means any post, whether permanent or temporary, included in Schedule I;
- (f) "Government" means the Central Government;
- (g) "Grade" means a Grade of the Service;
- (h) "Schedule" means a Schedule to these rules;
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- (j) "Scheduled Tribes" means such tribes or tribal communities or parts of or groups within such tribes or tribal communities as are deemed under article 342 of the Constitution to be Scheduled Tribes for the purpose of the Constitution;
- (k) "Service" means the Indian Economic Service constituted under rule 4.

3. **Scope.**—(1) The posts included in the Indian Economic Service shall be those specified in Schedule I.

(2) The Ministries of Railways and Defence which are not participating in the Service may, with the concurrence of the Controlling Authority, draw upon the Service, if and when necessary on the usual terms and conditions regarding deputation as may be agreed between the Controlling Authority and the borrowing Ministry.

4. **Constitution of the Indian Economic Service.**—There shall be constituted a Service to be known as the Indian Economic Service consisting of—

- (1) persons appointed to the Service in a substantive capacity, at the commencement of these rules under rule 7, and
- (2) persons recruited to the Service in a substantive capacity, after such commencement, either by direct recruitment or by promotion, as laid down in these rules.

5. **Grades and authorised strength.**—(1) There shall be the following grades in the Service:

Grade I	...	Director
Grade II	...	Joint Director
Grade III	...	Deputy Director
Grade IV	...	Assistant Director

Officers of Grades I to IV will be Class I. In addition, there shall be supertime scale posts in the Service.

(2) The authorised permanent strength of the Service will be fixed by the Controlling Authority with the concurrence of the Ministry of Finance in accordance with the provisions of these rules. It will be based on the following principles.

- (i) It will be assumed that 80 per cent of the total number of semi-permanent posts are likely to be continued indefinitely in one form or another, and will be provided for in the permanent strength.
- (ii) All the purely temporary posts and 20 per cent of the semi-permanent posts will be excluded for purposes of determining the permanent strength.

6. **Controlling Authority.**—The Ministry of Home Affairs advised by a Board known as the Indian Economic Service Board shall be the Controlling Authority. The Board will be presided over by the Cabinet Secretary and will in addition consist of four members of whom at least two shall be Secretaries of the participating Ministries, and one the Chief Economic Adviser in the Ministry of Finance (Department of Economic Affairs) who shall be nominated by the Ministry of Home Affairs. The Board, in turn, may be assisted in technical matters, if so required,

by a Committee of members consisting of officials and non-officials, without prejudice to the recognised functions and responsibilities of the Commission.

**7. Initial Constitution of the Service.**—(1) The Commission shall constitute a Selection Committee with the Chairman or a member of the Commission as President and not more than two representatives of the participating Ministries and the Chief Economic Adviser in the Ministry of Finance (Department of Economic Affairs) to determine the suitability of departmental candidates for appointment to the different grades and to prepare an order of preference for each grade for the initial constitution of the Service;

(2) On receipt of the Committee's report, the Commission shall forward its recommendations to the Government and such recommendations may include a recommendation that a person considered suitable for appointment to a grade may, if a sufficient number of vacancies are not available in that grade, be appointed to a lower grade;

(3) Departmental candidates who are not absorbed at the initial constitution of the Service will continue to work as at present and will have the opportunity of applying (and getting selected if they are found suitable) for future vacancies.

(4) To the extent the authorised permanent strengths of various grades are not filled at the time of the initial constitution by departmental candidates, it shall be open to the Controlling Authority to decide whether and if so to what extent recruitment of candidates from the open market is necessary. If any such recruitment is considered necessary after the appointment of such departmental candidates is over, the Controlling Authority shall decide the qualifications of candidates and mode of selection of such candidates in consultation with the Commission.

**8. Future maintenance of the Service.**—After the initial constitution of the Service has been completed by appointment of departmental candidates or otherwise, vacancies shall be filled as hereinafter provided.

(a) **Grade IV.**—Assistant Director.

(i) Not less than 75 per cent of the vacancies in this grade shall be filled by direct recruitment through an open competitive examination to be held by the Commission in the manner prescribed in Schedule I.

Provided that 25 per cent of the said quota for direct recruitment may be set apart for a maximum period of 5 years for absorption of officers considered suitable for appointment at the initial constitution of the Service but who could not be so appointed in the absence of vacancies.

(ii) Not more than 25 per cent of the vacancies in this grade shall be filled by selection from among officers serving in offices under the Government in Economic posts recognised for this purpose by the Controlling Authority who shall prepare a list of such posts in consultation with the Commission. The Controlling Authority may, in consultation with the Commission, add to or modify the list from time to time. The selection will be made from amongst those who have completed at least 4 years of service in these posts on the basis of merit with due regard to seniority by the Controlling Authority on the advice of the Commission.

(b) **Grade III.**—Deputy Director.

(i) Not less than 75 per cent of vacancies in this Grade shall be filled by promotion from amongst Grade IV officers who have completed not less than 4 years of service in that grade. Promotions will be made on the basis of merit with due regard to seniority by the Controlling Authority on the advice of the Board.

(ii) Not more than 25 per cent of the vacancies in this grade shall be filled by direct recruitment through the Commission in the manner prescribed in Schedule II.

(c) **Grade II.**—Joint Director.

(i) Not less than 50 per cent of the vacancies in this grade shall be filled by promotion from amongst Grade III officers who have put in at least 6 years of service in that grade. Promotions will be made on the basis of merit with due regard to seniority by the Controlling Authority on the advice of the Board.

(ii) Not more than 50 per cent of the vacancies in this grade shall be filled by direct recruitment through the Commission in the manner prescribed in Schedule II.

(d) **Grade I—Director.**

Grade II officers who have put in at least 3 years of service in that grade will be eligible for promotion to Grade I. Promotions will be made on the basis of merit with due regard to seniority by the Controlling Authority on the advice of the Board.

**9. Probation.**—(a) Candidates appointed to the Service either by selection through competitive examinations or otherwise or by promotion shall be on probation for a period of two years provided that in the case of promotees the Controlling Authority may at its discretion count any period of officiating service in that grade for counting the said period of two years.

(b) On the completion of the period of probation, the candidates shall, if considered fit for permanent appointment, be confirmed in their appointments, subject to the availability of substantive vacancies in permanent posts.

(c) The Government may extend the period of probation specified in sub-rule (a).

(d) If on the expiration of the period of probation referred to in sub-rule (a) or of any extension thereof under sub-rule (c) above, as the case may be, the Government are of opinion that a candidate is not fit for permanent appointment or if at any time during such period of probation or extension they are satisfied that he will not be fit for permanent appointment on the expiration of such period of probation or extension, they may discharge or revert him to his substantive post or pass such orders as they think fit.

(e) During the period of probation, the candidates may be required by the Controlling Authority to undergo such courses of training and instruction and to pass such examinations and tests (including examinations in Hindi) as it may think fit, as a condition to satisfactory completion of probation.

**10. Powers of the Controlling Authority.**—Notwithstanding anything contained in these rules, it shall be competent for the Controlling Authority—

(i) to decide in consultation with the Commission that any particular vacancy or vacancies in Grades I to III shall be filled by direct recruitment through the Commission,

(ii) to prescribe, in consultation with the Board, suitable professional training courses, tests or examinations, for officers of any grade to qualify for confirmation in the grade or for promotion to a higher grade; and

(iii) to make temporary arrangements to fill Duty Posts for a period not exceeding six months.

**11. State Government/Non-Government Personnel.**—Notwithstanding anything contained in these rules, the Controlling Authority may reserve in any grade of the Service, a certain number of permanent or temporary posts which may be filled by temporary appointment of qualified economists from State Government Services/non-Government organisations for a period not exceeding three years at a time. The Commission shall be consulted in regard to such appointments in respect of officers drawn from non-Government organisations. The Controlling Authority may also depute members of the Service to work in posts under the State Governments/non-Government organisations for a prescribed period from time to time to enable the officers to widen their outlook and enrich their experience and make them better fitted for holding a Duty Post in the Service.

**12. Deputation.**—An officer of the Service may be required to serve in any post on deputation for a specified period to be decided by the Controlling Authority.

**13. Reservation for Scheduled Castes, Scheduled Tribes etc.**—Appointments to the Service made otherwise than by promotion will be subject to orders regarding special representation in the Services for Scheduled Castes and Scheduled Tribes issued by the Ministry of Home Affairs from time to time.

**14. Pay Fixation.**—Pay of a person appointed to any grade of the Service shall be fixed in accordance with such orders as the Government may issue.

15. **Other conditions of Service.**—The conditions of service of the members of the Service in respect of matters for which no provision is made in these rules shall be the same as are applicable from time to time to officers of Central Civil Services, Class I.

16. **Relaxation.**—The Government may relax the provisions of these rules to such extent as may be necessary to ensure satisfactory working or remove inequitable results.

17. **Interpretation.**—If any question arises relating to the interpretation of these rules, the decision of the Government thereon shall be final.

## SCHEDULE I.

*Statement showing the number of posts finally accepted for inclusion in the Schedule of Duty Posts for the Indian Economic Service.*

Sl.No.	Ministry/Office	Designation of the posts	Number of Posts finally accepted		
			Prm.	Temp.	Total
1	2	3	4	5	6
<b>GRADE I—DIRECTOR</b>					
(Rs. 1300—60—1600—100—1800)					
1	<i>Ministry of Labour and Employment</i>				
	(i) Main Ministry	Director	1	..	1
	(ii) Labour Bureau	Labour & Employment Adviser	..	1	1
2	<i>Ministry of Food and Agriculture</i>				
	Department of Agriculture	Economic & Statistical Adviser	1	..	1
3	<i>Ministry of Finance.</i>				
	Department of Economic Affairs	Deputy Economic Adviser	1	..	1
		Deputy Economic Adviser & Director, Tax Research Unit.	..	1	1
4	<i>Ministry of Commerce and Industry</i>				
	(i) Main Ministry	Editor Publication	1	..	1
	(ii) Small Scale Industries Organisation.	Director	..	1	1
	(iii) Economic Adviser	Deputy Economic Adviser	2	..	2
	(iv) Tariff Commission, Bombay	Secretary	1	..	1
5	<i>Planning Commission</i>	Director	3	1	4
<b>GRADE II—JOINT DIRECTOR</b>					
(Rs. 1100—50—1400)					
1	<i>Ministry of Labour and Employment</i>				
	Labour Bureau	Assistant Economic Adviser	..	1	1
2	<i>Ministry of Food and Agriculture</i>				
	Department of Agriculture	Director & Deputy Economic & Statistical Adviser.	2	1	3
		Deputy Economic & Statistical Adviser & Director of Research.	..	1	1
		Production Economist	..	1	1

Sl. No.	Ministry/Office	Designation of the post	Number of posts finally accepted		
			Perm.	Temp.	Total
1	2	3	4	5	6
3	<i>Ministry of Finance.</i> Department of Economic Affairs	Assistant Economic Adviser .	2	..	2
4	<i>Ministry of Commerce and Industry.</i> (i) Main Ministry . . . . .	Assistant Economic Adviser .		3	3
	(ii) Department of Company Law Administration.	Director of Research .	..	1	1
	(iii) Tariff Commission, Bombay.	Director (Investigation) . . . . . Director (Review and Research)	1 1	.. ..	1 1

## GRADE III—DEPUTY DIRECTOR

(Rs. 700—40—1100—50/2—1250)

1	Programme Evaluation Organization (Planning Commission).	Deputy Director . . . . . Regional Evaluation Officer . . . . . Senior Research Officer . . . . .	.. .. ..	2 5 1	2 5 1
2	<i>Ministry of Food and Agriculture.</i> Department of Agriculture .	Assistant Economic & Statistical Adviser. Assistant Economic and Statistical Adviser and Deputy Director or Price Intelligence. Assistant Economic and Statistical Adviser and Deputy Director of Research. Assistant Economic and Statistical Adviser and Deputy Director of Market Intelligence. Assistant Economic and Statistical Adviser. Assistant Economic and Statistical Adviser and Deputy Director of Land Records. Deputy Director (Coordination) Directorate of Extension .	3 .. .. .. .. .. .. ..	1 1 1 1 1 1 1 1	4 1 1 1 1 1 1 1
3	<i>Ministry of Community Development &amp; Cooperation Department of Cooperation.</i>	Deputy Director (Administrative Intelligence, Cooperation).	..	1	1
4	Directorate General Employment & Training.	Assistant Director of Employment Exchange (Manpower).	1	..	1
5	<i>Ministry of Finance.</i> Department of Economic Affairs	Assistant Economic and Statistical Adviser. Senior Research Officer . . . . .	1 8	.. 3	1 11
6	<i>Ministry of Labour and Employment.</i> Main Ministry . . . . .	Chief Research Officer . . . . . Deputy Director (Indian Labour Journal). Deputy Director (Survey of Labour Conditions). Assistant Director . . . . .	1 .. .. ..	1 1 1 1	2 1 1 1
7	Planning Commission . . . . .	Assistant Chief . . . . . Senior Research Officers . . . . .	7 12	5 9	12 21



Sl. No.	Ministry/Office	Designation of the post	Number of Posts finally accepted		
			Perm.	Temp.	Total
1	2	3	4	5	6

## GRADE III—(continued)

## 8 Ministry of Commerce &amp; Industry

(i) Department of Company Law Administration.	Senior Research Officer . . . . .	1	..	1
(ii) Small Scale Industries Organisation.	Deputy Director . . . . .	..	9	9
(iii) Economic Adviser to the Govt. of India.	Chief Research Officer . . . . .	2	1	3
(iv) Textile Commissioner, Bombay.	Deputy Director (Prices) . . . . .	..	1	1
(v) Directorate General, Commercial Intelligence & Statistics.	Deputy Director General . . . . .	1	..	1
(vi) All India Handicrafts Board	Deputy Director (Planning & Research). . . . .	..	1	1

## GRADE IV—ASSISTANT DIRECTOR

(Rs. 400—400—450—30—600—35—670—EB—35—950)

1 Programme Evaluation Organisation. (Planning Commission).	Project Evaluation Officer . . . . .	..	30	30
	Research Officers . . . . .	..	8	8
2 Ministry of Commerce and Industry				
(i) Department of Company Law Administration.	Research Officer . . . . .	1	..	1
(ii) Economic Adviser to the Government of India.	Research Officer . . . . .	3	2	5
(iii) Small Scale Industries Organisation.	Assistant Director . . . . .	..	20	20
(iv) Chief Controller, Imports & Exports.	Research Officer . . . . .	..	2	2
(v) Tariff Commission	Assistant Director (Review) . . . . .	1	..	1
	Assistant Director (Research) . . . . .	1	..	1
	Assistant Director (Investigation) . . . . .	..	1	1
	Research Officer . . . . .	3	1	4
(vi) Textile Commissioner, Bombay.	Research Officer . . . . .	1	3	4
	Assistant Director (Prices) . . . . .	1	..	1
(vii) All India Handicrafts Board.	Research Officer . . . . .	..	1	1
	Assistant Director (Planning & Research). . . . .	..	1	1
	Cost Accountant . . . . .	..	1	1
(viii) Directorate General, Commercial Intelligence & Statistics.	Assistant Director . . . . .	2	..	2
	Research Officer . . . . .	1	1	2
3 Ministry of Finance				
Department of Economic Affairs	Section Officers (Technical) . . . . .	..	2	2
	Finance Officer . . . . .	1	..	1
	Research Officer (Class I) . . . . .	9	1	10
	Research Officer (Class II) . . . . .	..	4	4
4 Ministry of Labour & Employment				
Main Ministry	Research Officer . . . . .	7	7	14
	Regional Officers . . . . .	..	4	4

Sl. No.	Ministry/Office	Designation of the post	Number of Posts finally accepted		
			Perm.	Temp.	Total
1	2	3	4	5	6
GRADE IV—(continued)					
5	Delhi Administration, Delhi	Deputy Director of Industries (Planning).	..	I	I
6	Planning Commission	Research Officers	29	11	40
7	Ministry of Food & Agriculture Department of Agriculture	Research Officer Inspecting Officers	7 ..	8 8	15 8

## SCHEDULE II

(See Rule 8)

*Direct recruitment through the Union Public Service Commission*

1. A competitive examination for admission to Grade IV of the Service shall be held in India at such time and places as may be prescribed in the notice issued by the Commission. Every such notice will when possible, announce the number of vacancies to be filled on the result of the examination.

2. A candidate must apply to be admitted to the examination before such date, in such manner and in such form as the Commission may prescribe.

3. A candidate must be either—

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of a former French possession in India; or
- (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India:

Provided that, subject to the issue of a certificate of eligibility in his favour, a subject of Nepal or of a Portuguese possession in India may also be appointed to the Service:

Provided further that a candidate belonging to category (c) or (d) above must be a person in whose favour a certificate of eligibility has been given by the Government of India and that if he belongs to category (d) the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India. Certificate of eligibility will not, however, be necessary in the case of candidates belonging to any one of the following categories:—

- (i) Persons who migrated to India from Pakistan before the 19th July 1948 and have ordinarily been residing in India since then.
- (ii) Persons who migrated to India from Pakistan after the 18th July 1948 and have got themselves registered as citizens under Article 6 of the Constitution.
- (iii) Non-citizens in categories (c) and (d) above who entered service under the Government of India before the commencement of the Constitution, viz., 26th January, 1950 and who have continued in such service since then. Any such person who re-entered or may re-enter such service with break after the 26th January, 1950, will, however, require certificate of eligibility in the usual way.

A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination and may also be provisionally appointed subject to the necessary certificate being granted in his favour by the Government.

4. (a) No person who has more than one wife living or who having a spouse living, marries in any case in which such marriage is void by reason of its taking place during the life-time of such spouse, shall be eligible for appointment to service; and

(b) no woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to service:

Provided that the Central Government may if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

5. (1) The scale of pay, qualifications and age limit for admission to the competitive examination for Grade IV will be as follows:—

(a) *Scale of pay.*—Rs. 400—400—450—30—600—35—670—E.B.—35—950.

(b) *Qualifications.*—A degree with Economics and/or Commerce.

(c) *Age limits.*—The candidates shall belong to the age group of 21 to 30 (that is, must have completed 21 but must not have completed 30 years of age) with relaxation in the case of candidates belonging to Scheduled Castes, Scheduled Tribes, displaced persons and other special categories in accordance with the general orders issued from time to time by the Government, provided that no candidate shall be allowed more than three chances.

(2) Qualifications and age-limits for direct recruitment by selection to other grades of the service will be as follows:—

*Grade III—*

(a) *Scale of pay.*—Rs. 700—40—1,100—50/2—1,250.

(b) *Qualifications—Essential.*—

(i) Second Class Master's degree in Economics and/or Commerce.

(ii) Five years' experience of Investigations/research in Economics and/or Commerce in recognised institutions or Government Departments or Commercial concerns of repute.

(iii) Evidence of acquaintance with modern development in Economics and/or Commercial field.

Qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified.

*Desirable.*—Doctorate in Economics and/or Commerce.

(c) *Age-limits.*—The candidates shall belong to the age group of 25 to 35 years (that is, must have completed 25 but must not have completed 35 years of age) with relaxation in the case of candidates belonging to Scheduled Castes, Scheduled Tribes, displaced persons and other special categories in accordance with the general orders issued from time to time by the Government:

Provided that the age-limit prescribed above may be relaxed by three years at the discretion of the Commission for candidates otherwise well qualified.

*Grade II—*

(a) *Scale of pay.*—Rs. 1,100—50—1,400.

(b) *Qualifications—Essential.*—

(i) Second Class Master's degree in Economics and/or Commerce.

(ii) Ten years' experience in research/investigations in Economics and/or Commerce in recognised institutions of Government Departments or Commercial concerns of repute.

(iii) Evidence of original research or field work in Economics and/or Commerce.

Qualification relaxable at Commission's discretion in case of candidates otherwise well qualified.

*Desirable.—*

- (i) Doctorate in Economics and/or Commerce.
- (ii) Administrative experience.

(c) *Age-limits.*—The candidates should preferably be below 45 years of age

6. *Medical Examination.*—A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of a member of Service, and candidate who is found after examination by the competent medical authority not to satisfy these requirements will not be appointed. Only those candidates who are likely to be considered for appointment will be physically examined.

7. (a) After every examination the Commission shall make a list of candidates in order of their merit as disclosed by the aggregate marks finally awarded to each candidate, and in that order, so many candidates upto the number of vacancies announced under para 1 above as are found by the Commission to be qualified by the examination and are considered by Government to be suitable in all other respects, shall be appointed.

(b) Appointments to vacancies to be filled by members of a particular community or communities shall be made by Government or the appointing authority, as the case may be, in the order of merit of the candidates belonging to the particular community or communities, provided they have qualified in the examination and are in all respects suitable for employment in the Service.

(c) Success in the examination confers no right to appointment, unless Government are satisfied, after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the public service.

[No. 8/4/61-Estt(D).]

L. M. NADKARNI, Jt. Secy.